## 2025 Camp Schedule \$1st Season

### STAFF TRAINING

June 04 - June 14

### **2 WEEK SESSIONS**

Session A June 15 - June 28 Session B June 29 - July 12 Session C July 13 - July 26 Session D July 27 - Aug 9

### **4 WEEK SESSIONS**

1st Session June 15 - July 12 2nd Session July 13 - Aug 9

### **2026 PRIORITY ENROLLMENT**

September 01 - October 15

### **2026 OPEN ENROLLMENT**

November 01, 2025



## Enrollment 2025

It is always an amazing feeling to finish a magical and memorable summer at Skylake filled with new and deepened relationships with campers and staff. It's not long after experiencing this immense joy, that we turn our energy towards debriefing and evaluating the season to determine how we can always get better. Before we know it, we find ourselves opening enrollment on September 1st for the very next summer! We enjoy seeing an increase in inquiries at this time of year from new families who begin calling and emailing with questions about when sign up, and also hearing from returning camper families about their excitement to return. We have kept our timeline for Fall Enrollment pretty consistent over the last twenty-five or more seasons, with a Priority Enrollment period for returning families, followed by Open Enrollment for new families. It is important to us to be loyal to returning families to allow them time to enroll before their age group or session fills up, while also being fair and transparent with new families who are excited to send their child to camp.

It brings a smile to our faces to see all of these familiar names on applications streaming in during Priority Enrollment. It also brings us joy and anticipation to see the new siblings applying at this time. For the youngest age groups where we knew we would have the space and not fill up during priority enrollment, we were able to fit these new siblings in right away. For new siblings in the older age groups that can fill up during priority enrollment, we sometimes had to wait a little bit longer. We were thrilled to accommodate all of the new siblings who applied in these early months.

The processing of new camper family applications began on November 1st and there were over 100 applications pending for processing at that time. We had great success in finding availability for these new applicants who had been planning ahead and had this date on their calendar. Some families had to be flexible on their session preferences in some of the age groups that had filled up by the end of Priority Enrollment, but we found we were able to accommodate the majority of these early applicants and make everyone happy.

Applying in this initial enrollment period is the best way to get on our radar and secure a spot, even if it means starting out on a waitlist. We did start a few waitlists early in November in some of our age groups and sessions that have the highest demand. We work diligently throughout the year to manage our waitlists and fill spots when cancellations come in. We understand that not all parents are aware that many camps start enrolling this early. We work very hard to get families in who reach out later in the year and if not for the upcoming summer, we are ready to prioritize these families the following summer for a spot if they don't clear a waitlist.

For those who find themselves on a waitlist at this time, it can be hard for us to make predictions, however we do see trends. We tend to see clusters of cancellations around the new year, and again before March 15th and then a few more just before summer. We ask families who are currently on wait lists to be patient. If a spot opens up, we will reach out to offer the spot, and we will make sure that we hear back from you before moving to the next camper on the list. We welcome you to check in for updates, and if your plans have changed and you no longer need to remain on our waitlists, it is helpful to us and others if you could please let us know.

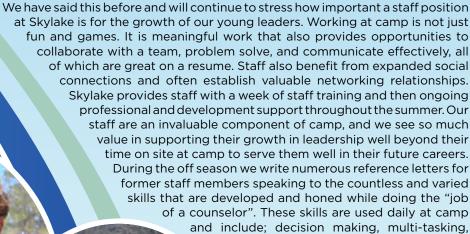
# Staffing Update 2025

The interview and hiring process for summer 2025 has been well under way since November. We are fully staffed in female counselors and only have 10 male counselor spots left to fill! We have assembled a great combination of returning staff from last summer, former campers who are now excited to be staff members, and a handful of 'brand new to Skylake' staff hired. We have found in our experience over the years that this creates the perfect mix for a successful team

and a staff that campers really enjoy connecting with. Returning staff from last summer include: Alex Amos Sanders, Alli Wiggins, Ellie Lowenberg, Juliana Micallef, Lia Abramian, Maddy Suddleson, Megan Voss, Mikayla Weinhouse, Morgen Newton, Patyon Panger, Ari Kaufman, Asher Lippes, James Beale, and Sacha Birdsong. Former campers set to return to Skylake as first year counselors include: Anna Bartle, Becca Rosenblatt, Dana Hathaway, Elli Goldsmith, Isabella Millman, Lauren Escola, Riley Markey, Sarah Rhodes, Tess Orack, Danny Marsh, Devon Conroy, Ingo Solomon, Jordan Gross, Peter Koren, Reuben Jaffe, and Robert Patterson! This strong group of returners have also referred some very promising leads for new hires. The Skylake web continues to grow stronger every summer!

Our Leadership and Leadership Support teams are also coming together. We're excited to report that Luke Dodds will be returning as Special Programs Coordinator. Luke is very excited to work with this year's CILT groups! Nicole Thoits will again take charge of the waterfront! Nicole has worked on the waterfront the past 4 summers, as a counselor, then head guard and as our Waterfront Director last summer. We are thrilled to have Nicole return in our senior level waterfront position. Of special note, Nicole followed in the footsteps of her older sister Ally Thoits who worked on the waterfront for a number of years, and was also our

Waterfront Director for two years! Additionally, this summer the youngest of the Thoits siblings, Makayla Thoits who became a counselor last summer, will step into the position of Head Lifeguard this coming summer! All three Thoits siblings were former campers and are also second-generation campers. Gibson Bowles, who was an amazing part of our Trips Team last summer will take on the position of Head Boys this coming summer. Gibson could always be found shooting hoops with campers whenever he wasn't out on trips! Returning to the position of Head Trips will be Maeve Goble. Maeve was brand new to Skylake last summer but came with a wealth of knowledge on the outdoors and a strong attention to safety. She learned and grew a ton in this demanding role and is very excited to take on the position again with her gained knowledge about Skylake. We are finalizing Head Girls and Activity Director positions and hope to announce those staff members soon!



creative problem solving, collaboration, communication, professionalism, integrity, time management, initiative, empathy, leadership and teamwork. Part of our joy as Directors, besides the obvious wonder and excitement we cultivate and grow with our campers, is working with these young adults. We guide them as they take on the massive responsibility of caring for our campers. and in the process, we witness huge personal growth while they develop and hone skills that they will take with them as

they enter the work force.



## ACA Accreditation & Why it is Important

Some may ask "What does it mean to be an ACA Accredited Camp"? We would love to share more of what this means, as Skylake is currently in an accreditation renewal year. At least every five years, American Camp Association Accredited camps must demonstrate compliance through an on-site visit. We will welcome this visit to camp during operations this summer to demonstrate our work in meeting and in some areas exceeding these standards for accreditation.

ACA Accreditation means that camps who are accredited undergo a thorough review of its operation (up to 290 standards) ranging from staff qualifications and training to emergency management. American Camp Association collaborates with experts from the American Academy of Pediatrics, the American Red Cross, and other youth-serving agencies to assure that current practices at the camp reflect the most up-to-date, research-based standards in camp operation. Camps and the American Camp Association form a partnership that promotes summers of growth and fun in an environment committed to safety.

The American Camp Association is the only nationwide accrediting organization for all types and designs of organized camps. ACA standards focus on health, safety, and risk management practices. The Accreditation program is more than just the on-site visit. In non-visit years there is also a focus on continuous compliance with the standards. This allows for ongoing emphasis on quality improvement throughout the entire accreditation cycle. In non-visit years, camps must demonstrate their compliance with accreditation standards by submitting a narrative report called the Annual Accreditation Report.

### The ACA accreditation process offers three primary purposes:

- 1. Accreditation educates camp owners and directors in administering key aspects of camp operation, particularly those related to program quality and the health and safety of campers and staff. The camp's voluntary participation in the ACA's professional development and peer-review accreditation process demonstrates a commitment to providing the best possible camp experience.
- 2. Accreditation provides a framework to manage resources, offer best practices in policies and procedures, and strive for continuous improvement. ACA standards establish guidelines for designing and implementing policies, procedures, and practices. The camp is then responsible for implementing those policies and ensuring they are followed.
- 3. Accreditation indicates to the public that the camp administration has voluntarily allowed a peer review process in which its practices are compared to standards established by professionals and authoritative sources associated with the camp industry.

### What's the difference between state licensing of camps and accreditation by ACA?

Accreditation is voluntary and ACA accreditation assures families that camps have made the commitment to a safe, nurturing environment for their children. Licensing is mandatory and requirements vary from state to state. ACA standards are recognized by courts of law and government regulators as the standards of the camp community.

### How do ACA standards exceed state licensing requirements?

ACA goes beyond basic requirements for health, cleanliness, and food service into specific areas of programming, including camp staff from director through counselors, emergency management plans, health

care, and management. ACA applies separate standards for activities such as waterfront, horseback riding, and adventure and travel. Some other examples of areas ACA standards focus on include staff to camper ratios and ensuring they are appropriate for different age groups, emergency transportation is available at all times, and First-aid facilities and trained staff are available when campers are present.

Skylake, along with other ACA Accredited camps have a lot of pride in taking part in this thorough review of operations, health and safety protocols, programs, staffing and facilities which demonstrates our commitment to providing a really fun camp where kids can learn and try new things in a safe and nurturing environment. We are currently in the process of reviewing and preparing all of our written materials for review by March, followed by the on-site demonstration of these standards in practice for our visitors scheduled during a typical day at camp this summer.











# Professional Development & Conference Season

As Camp Directors, the "off season" is a great time to reflect on the past summer, plan for the next summer, and to grow our knowledge in child development topics as well as other areas of camp operations. It is of huge importance to us to continuously strive to be better and provide the best experience possible for families of today. One of our favorite conferences to attend is the Annual WAIC Conference (Western Association of Independent Camps). This group is made up of both day camps and residential camps who pay annual dues and take part in meetings, educational opportunities and special workgroups during the year. There is a Northern California, Southern California and Silver States Chapter to allow smaller groups to focus on specific legislation or regional impacts that apply to them more than camps in other regions. We all get together at the annual conference which was held in Del Mar this past November. We must admit that San Diego sunshine was pretty nice knowing winter was coming for us in the mountains! The conference provides educational workshops, general sessions, an annual meeting of members, a vendor tradeshow and most valuable in so many ways are the networking opportunities.

Summer Camps make up a very unique, small and connected industry. We all grow from these annual gatherings and learn so much from one another, listening to keynotes, sitting at a round table, or approaching another Director after a session to discuss how they approach specific topics that may have come up at camp that summer. It is a comfortable space where camps feel open to share both successes and struggles, so that we are all stronger as an industry and can support the growing needs of campers. These other camp directors have become our friends and we leave each other after the week feeling inspired and with a few new ideas on our to do list.

This year's conference was particularly exciting as one of our very own Directors was elected to serve on the WAIC Board of Directors. After recently being nominated for the Vice President role of the Northern California Chapter, Adrienne was officially voted in and elected to serve in this position. It was unanimous within the group and Adrienne was honored to be selected and sworn in at the closing dinner event.

In February, Adrienne will attend the National American Camp Association (ACA) Conference in Dallas. The ACA Conference is a much larger conference which we like to attend the every few years, usually in years it is held in the West. With the first WAIC Board Meeting of the new term being held at the ACA Conference, Adrienne will be heading to Texas. She is looking forward to the trip and always excited about these professional development opportunities.

## **Enrolled Campers for Summer 2025**



Olivia Hopper

### 9 YEARS

Lily Haines Eli Portnoy

### 8 YEARS

Violet Jones Matt Malloy Devyn Sherman Noah Sonka

### 7 YEARS

Layla Blumenthal Josie Fonarow Sarah Giroux Quinn Hathaway Brian McWhorter III Abby Morrison Finn Nash Anabel Orozco Vivian Porter Brett Rosenblatt Sydney Solash Eleanor Ziperovich

### 6 YEARS

Shanti Alley Amelia Baker **Everett Baker** Henry Berland George Bessolo Leo Bland Lily Brandt Teddy Daley Miles Durgin Sadie Franklin Chloe Gensler Madison Gensler Adriana Goldberg Milo Goyer Kinley Haskins Belle Hogan Hilary Hogan Taj Kaylani Makenna Mazur Lane McGinn Catalina Mendivil Gracie Moran Kai Orozco Lucas Pasewark Sadie Robin Caroline Sherman Charlie Siogreen Zoe Skinner Willa Smolins

### 5 YEARS

Zac Adler Ben Aker Celeste Akiwenzie Rafa Avalos Ada Bartholo Ami Berland Kely Berman Damon Bernabe Jordyn Bernabe Mia Blacklock Remi Bland Zoe Brod Bea Cameron Elliot Collins Campbell Colosi Gabriella Cupps Garrett Cupps Dylan DeLuca Desi Derrick McGlynn Ella Devlin Giovanni DiMarcello Jack Henry Douglas Alice Dunleyy Hal Dunlevy Andrew Escola Hudson Eyler Julia Ferraro Henry Forgang Willa Forgang Kaylin Franklin Aidan Frase Ellie Garoutte Amelia Goldberg Charlie Graham Felix Greenberg Manu Greenberg Avery Handy Hailey Handy OJ Hanks

Beckett Heathcote Poppy Heathcote Bryce Heslin Coco Hobel Hank Hogan Anderson Hopkins Sam Ickovics Mosley Jacob Teo Johns Owen Johnson Emma Johnston Emmett Jones Riley Keston Jiya Kidambi Roxie Kimmel Judah Kornblith Emma Krovblit Korey Latham-Grayson Oliver LeBlanc Lucie Levasseur Shay Levy Sloane Levy River Lisenby Evie Lohonen Angus MacFadyen Avery Menzel Jaqui Munoz-Koster Aya Murray
Cole Needleman
Hannah O'Hara
Clementine Oxman Ryan Pasewark Naiya Patel Cecilia Porembski Rowan Porter Phoebe Quill Scarlet Ricci Frankie Rivinus Cliff Roark Lucille Roark Olivia Roberts Marlo Robin Sonya Savitch-Kleiner Caroline Schinto Jackson Seitz Caroline Sieck Harry Silverman Gabe Smith Jemma Smith Ivy Smolins Cora Solash Josephine Solash Morgan Sonka Rapha Trigub Pax Trollope Pip Trollope Jonah Vandevelde Jay Weiner Elise Yee Kate Zaragoza-Aaron

### 4 YEARS

Connor Alexander Sim Andersen Taj Avalos Anabel Back Andrew Bailey Christopher Bailey Alex Balaguras Nick Balaguras Nora Barclay Thomas Benoit Dez Bettor Sam Bettor Charlie Bloch Olivia Block Aggie Blumenthal Ysa Braden Jonny Bradley Hudson Brand Luke Brand Ford Braun Naomi Brown Xander Caspi Angus Chafen Piper Chafen Emma Chaudhry Lily Chaudhry Max Christo Sam Christo Jasmine Conning Teegan DeCinces Madeleine Delaroque Mattea Derrick McGlynn Tristan Douillet

Asher Durgin Cash Evans-Reber

Conrad First Reilly First William Forn Ellie Foxworthy Sloane Friedman Curren Gately **Beckett Graham** Quinn Green Adelaide Griffin-Matlow Max Groban Casey Handy Lena Handzo Charlotte Hanks Calvin Harris Theo Harrison Beckett Howell Cleo Howell Ava Johnston Veer Kidambi Addy Kopald Caleb Kremen Elsie Lai-Wang Lucas Lande Lucien Lens Juliette Levasseur Tanner Litt Spencer Lyon Tyler Malin Mali Manning Athena Marco Lachlan Marlborough Jackson Marshall Sloane Menzel Max Moore Jack Moran Abby Morse Connor Morse Nico Munoz-Koster Mack Murphy Maya Narayanan Levi Nieto Isabella North Thomas North Francesca Nortman Kit Palumbo Viveka Patel Savy Plant Grahm Pollock Evelyn Porembski Alex Portnoy Mackenzie Reiling Nico Ricci Layla Riley Joseph Robinson Jonah Rosenberg Josie Samson Sydney Samson Anna Savenkova Reya Schimek Sam Seitz Crosby Shada Talia Shafrin Ellia Sharafi Eliana Studley Michael Tseng Zoe Vieane Banks Weir Elise Wei Alyson Welch Hayley Welch

Nora Zauner

**3 YEARS** Greta Alldredge Natalia Arena Millstone Keira Bailey Paige Bailey Katie Balaguras Henry Barbato Valenzuela Luca Barbato Valenzuela Henry Bavor Paloma Baylin Bret Bower Theo Brod Cameron Castro Vera Chernetsova Britton Colosi Ryan Conway Madden Counce Maidi Crawford Sam Dessouky Walker Domeck

Poppy Douglas Blake Ehrhart Russell Ehrhart Ben Ethington Jack Fowler Paige Foxworthy Austin Futoran Matteo Garcia Campbell Aaron Goldberg Mason Goldberg Ezi Goyal Lana Goykovich Kaya Hadzibegovic Duke Hanna Scarlett Harris Willa Harris Izzy Henning Sydney Hopkins Lily Ickovics Kai Jacob Scarlett Jahrmarkt Lola Kessler Sienna Kimmel Markus Kriesel Talia Leos-Urbel Lila Levy Florencia Long Addie Maier Oscar Man Katherine Marshall Wells Mazur Claire McGrew Reid McGrew Brandyi McWhorter Miko Morast Cayden Namie Hannah Nangle Finlay Nelson Liam Nelson Mina Nolan-Shukla **Bodhi Patel** Isla Perch Anushka Ramkumar Wes Rampton Sandrine Regnier Tallie Ricker Caleb Riley Ned Rivinus Wolfe Rowland Leo Rubin Alena Savenkova Zelda Schiraldi Gray Schuster Hayden Schuster David Sills Zander Spencer John Taylor Storm Taylor Miles Treaster Phoebe Tripp Abigail Vandebraak Mae Vandevelde Astrid Wallin Freya Wallin James Wood Mia Yee Zola Zadra Marcelo Zaragoza Roberts Meliton Zavala-Soto

## 2 YEARS Olivia Aftergood

Cece Alva Emma Bachsihan Kol Bachsihan Sophie Bai Parker Baker Gia Baldi Tom Bayor Earl Bestul Waylon Bestul Livi Blacklock Lukas Bland Audrey Block Meredith Bocan Ned Braun Beau Bremer Shep Brooke Justice Brooks Mallory Brown Wesley Burge Townes Burkey Arian Carballo David Carson Shane Cath

Bennett Eyler Andrew Fates Emma Fisher Ailsa Francis Rory Frase Penelope Freeman Emme Fuerst Ella Gabany Amelia Gibson Parker Gilman Riley Gilman Adam Gold Violet Gonzales Maxine Goodwill Calvin Greenspan Miles Greenspan Claire Handzo Maeve Harrington Gilbert Hayden Francie Havden-Roberts Ned Hayden-Roberts Julian Helbing Alexandra Henning Imogen Hicks Elizabeth Hines Arne Holm Ella Howard Lincoln Hranac Izzie Ingalls Ollie Ingalls Buck Johnson Cora Jones Lily Jones James Kamdar Liam Kamdar Annie Kaufman Dev Kidambi Liam Kiehn Elijah Kim Scarlett Kons Ella Kopald Lita Krassner Mia Krovblit Charlie Ku Juniper Laird Sammy Larson Evan Lim Declan Logan Charlotte Lorch Zoe MacFadyen Cash Martin Marisa Mccarthy Audrey McDonald JJ McGinley Lylah McGrath Anna McGuire Emi Medvitz Drake Menge Felix Murphy Jesse Neal Cupid Ning-Liu Athena Oparowski Given Ortega Finley Padden Mira Patel Emmett Patterson Micah Pilch Harry Quill Simon Rabin Stella Rabin Paige Rampton Casper Redmond Serena Riepe

Ethan Cauley

Jack Devlin

Eloise Donnelly

Allison Dowell Luke Doyle

Vivienne Donnelly Adrienne Dorian

George Dougherty

Eloise Dumper Nathaniel Dumper Brock Dunham

Madeleine Ebbel Stellan Elazar

Kora Elings

Maya Elings

Vincent Elings

Evan Erickson Lily Espinoza

Alisa Chernetsova Augie Clark-Jones

Zane Dalton Madeleine Dellinger Madeline DeRosa

Whit Robbins Liam Roberts Declan Robinson Enzo Roman Lena Roman Caroline Saito Jack Saito Abel Samulon Ama Samulon Margot Sanchez Ezra Savitch - Kleiner Wilton Scheiner Colin Schroeder Bruce Scott Izzie Scott Sasha Seitzman Wesley Shepherd Emma Shore Hannah Sills CJ Skowronski Audrey Smith-Sweat Taylor Starbuck Charlie Studin Martin Sznajder Grant Teal Izzie Trigub Ella Tucker Lily Ulman Owen Wald Avery Waters Teddy Watson Violet Watson Elsa Wick Charlie Williams Ethan Woo Aurelia Wood Esme Zadra Zoe Zhao

**1ST YEAR** Emily Ansell Lucy Ansell Jackson Bayly Maddie Bayly Graydon Blitz Stella Bobb Asher Brand Georgia Breault Lukas Budesheim London Burgess Peter Cacciapaglia Oliver Cairo Alice Canfield Lyla Cauley Stella Chloca Crosby Coddington Cullen Conley Riley Coursey Katie Cowett Avy Cox Sofia Crawford Logan Cutle Hank Dachs Easton Dahl Piper Davison Louis de La Falaise Ruby Dornbusch Aspen Dorrance Lola Doyle Brady Elbaum Milan Estrada Annie Ethington Reid Faulkner Ever Feeney Jack Feil Claire Fetch Ezra Freiman Adam Fry Camille Fry Miles Fry Leonore Fuerst David Giangiacomo Adrian Goldman Cooper Gonzales Rowe Gorosh Alexa Grant Carter Gray Yash Grover VIvien Guichard-Witherby Elsie Gupta Eli Halim Brady Hefner Taylor Henning Indv Hobel

Logan Holden

Evie Ingraham Fin Ingraham Blythe Jacob Grant Jacob Sloane Jacob Alex Jeffers Ellie Johnson Leo Kabaei Miles Kaufman Hadley Khasigian Aaron Kim Chloe Kim Zeke Kinsey Cass Konik Peter Kopp Brooklyn Kraschel Payton Kraschel Rosie Kremen Ida Kweskin Bowman LaRoccca Shira Leos-Urbel Emmy Logan Louisa Marshall Amelia Matthews Theo Matthews Will Maynard Leo McElhenney LuLu McGinley Daniel McGrew Cole Mederos Hadley Mederos Libby Meredith Clare Mergen Harrison Mitchell Lexi Mitchell RJ Mitchell Michelle Mitnick Olivia Mohilef-Rudner Sally Moran Maggie Morsony Avery Mosier Shavla Mosier Caroline Mullen Kabir Natt Cam Nelson Lauren Osler Peter Osler Hailey Park Sophie Pastel Emmy Pearcce Max Penkofski Fiona Perch Teddy Peterson Mitzie Philbin Rory Philbin Abe Phillips Charlie Phillips Poppy Pumphrey-Neuberger
Skyler or Sky Repoff
Harry Roberts
Peter Roberts
Aksel Rosengren Annika Rosengren Milo Rotter Cooper Samson Evelyn Sanchez Leon Schaetz Eli Schroeder Benjamin Schweitzer Leo Shapiro Charlotte Siegel Georgie Slater Clara Stone Jack Stone Stone Strader Clayton Targan Brynee Temple Johannes Tobosa-Smit Ben Tomlinson Zachary Westmont Rivers Wood Rosie Wyler Toren Wyler Ethan Yu James Zauner Jake Zhao Lucas Zhao

Adam Zong

Fiona Zonnas